

LEISURE AND YOUTH POLICY AND REVIEW PANEL

Meeting held on Monday, 7th November, 2016 at the Council Offices,
Farnborough at 7.00 p.m.

Voting Members

Cr. Liz Corps (Chairman)
Cr. Mrs. D.B. Bedford (Vice-Chairman)

a. Cr. T.D. Bridgeman	Cr. R.L.G. Dibbs	Cr. J.H. Marsh
Cr. P.I.C. Crerar		Cr. M.L. Sheehan
Cr. Sue Dibble		Cr. L.A. Taylor

An apology for absence was submitted on behalf of Cr. T.D. Bridgeman.

225. MINUTES –

The Minutes of the Meeting held on 7th November, 2016 were agreed as a correct record.

226. RUSHMOOR LOCAL CHILDREN'S PARTNERSHIP –

The Panel welcomed Ms. Jane Armstrong, Chairman of the Rushmoor Local Children's Partnership and Head Teacher at Farnborough Grange Nursery and Infant Community School. Ms. Armstrong had been invited to give a presentation on activities and working arrangements of the Rushmoor Local Children's Partnership (LCP). The Partnership was the local strategic arm of the Hampshire Children's Trust Board and had cross partner members from both statutory and voluntary organisations.

The Panel was advised of the delivery plan and activities between 2010 and 2012. The two main areas of concern had been to reduce the rate of teenage conception, pregnancy and parenting and to improve attendance rates at schools across the Borough. The Panel discussed the pregnancy rate in the Borough and noted that this had reduced between 2010 and 2012. A request was made for more up to date information relating to teenage pregnancies by ward. The school attendance figures were also discussed. It was reported that these had reduced from well above the national average to 6% over the same period.

Ms. Armstrong then advised on the activities of the LCP between 2012-2016. Due to funding cuts and gaps created from the restructuring of the Hampshire Youth Service, new funding streams and priorities had to be identified. Transitional funding had been used to keep key services available

until new funds were secured. A consultation had been carried out in Hart and Rushmoor to identify the key services required locally, these included services for drugs/smoking/alcohol, sexual health, teenage pregnancy, social activities and homelessness. The Panel discussed the closure of the local children's centre and the successes they had had, with teenage parents in particular, in the past. It was noted that funding had been passed to the Source and Step by Step and measures would be put in place to ensure that the funds were being used effectively to tackle the local issues.

A discussion was held over the proposals from Hampshire County Council (HCC) to have one Youth Support Service (YSS) provider for the whole of the County. The importance of more locally based services was recognised as the young people in Rushmoor had as many issues as those in the larger cities and towns in the County and were as worthy of receiving the services available.

The Panel noted the LCP's Action Plan 2012 to present. The Plan had reflected the five priorities set out by HCC, which focused on poverty, health, learning, safety and recreation. The Plan had a two-tiered approach, work that could be managed directly by the LCP, such as Early Years attainment and YSS commissioning, and the work managed outside the LCP which was reported to it by the responsible organisation.

Mrs. Armstrong reported on an emerging issue within the Hart/Rushmoor area relating to school places for children with special educational needs. It was advised that, currently, 40 children were not in school due to a shortage of places available to accommodate the complex learning needs of the individuals. It was noted that two extra classrooms were to be provided on the Farnborough Grange site to be used by the Henry Tyndale School to accommodate extra pupils in the area. The Panel discussed the issue and requested that a representative from the Local Education Authority be invited to a future meeting of the Panel to discuss the situation and advise on its proposals to address the issue. The Panel noted that the LCP were currently working on putting together case studies on the issue, and local MP, Sir Gerald Howarth, had met with the LCP and was aware of the situation.

The Panel was advised on the current situation with the activities of the LCP relating to educational attainment and noted that the picture within secondary schools was mixed but had been improving despite changes to regulations around GCSE's. The Early Years, Key Stage 1 and 2 picture had also improved placing Rushmoor above the national average on Age Related Expectations (ARE+). School attendance statistics had improved considerably since 2010.

In summary, Mrs. Armstrong praised the continuing work and uniqueness of the LCP and the wealth of knowledge brought to the table by those involved with the Partnership.

In response to a query it was noted that there was limited information on children educated at home. An area of concern however was around children with a Romany heritage, statistics showed that children from this background were the most underperforming group.

The Chairman thanked Mrs Armstrong for her presentation.

ACTIONS:

Action to be taken	By Whom	When
Further information be provided on teenage pregnancies by ward for Members.	Jane Armstrong, Chairman of the Local Children's Partnership.	December, 2016
A representative from the Local Education Authority be invited to attend a future meeting of the Panel to discuss the issue of the lack of school places for children with special educational needs in the Borough.	Panel Administrator	Early 2017

227. LIDO REVIEW –

Principal Contracts Manager, Mr. Ashley Sharpe, attended the meeting to give an update on the work of the Lido Review Working Group. It was reported that, during the 2016 summer season, a soft market testing event had been held which nine companies had attended and had received a presentation on both the Indoor Pools and Lido complex and the strategic priorities of the Council. Attendees had also had the opportunity to visit the site during opening hours. The nine companies had subsequently been individually offered the opportunity to attend a further meeting with Council Officers. Four companies had taken this up.

The individual meetings had been used to establish thoughts and opinions of the four companies. It was noted that the option to “invest to save” had generated the most interest, where the company representatives had suggested giving consideration to integration of the whole site.

It was noted that the information gathered from the individual meetings would be put into a report, to be prepared by the Head of Community and Environmental Services, for consideration by the Directors' Management Board and the Panel, then on to the Cabinet for further consideration. It was advised that there would be a number of options for

Members to consider and it was hoped that a decision would be reached by the end of the 2016/17 financial year.

Mr. Sharpe then gave an update on the Lido's performance for the season. It was reported that the Lido had received 45,000 visits, the same as the previous two seasons combined and as a result the Council had received the full £20,000 profit share agreement amount. This amount had offset the £13,000 cost to the Council from the previous year, giving the Council a £7,000 profit over two years.

A number of initiatives had been put in place to enhance the service provided at the Lido; these had included a fast track queuing system, early morning lane swimming, season tickets and military discounts. Social media activity had also increased to help with promotion of the facility and the offers available.

The Panel discussed the current situation and noted that in its current condition the facility was unsustainable, the size of the pool needed to be considered and the plant room equipment was of an age where failure and breakdown were of higher risk, which could result in considerable expense to the Council.

The Chairman thanked Mr. Sharpe for the update and requested that the Panel be kept informed of progress with the report as necessary.

228. **FOOTBALL CLUBS –**

Corporate Director, Mr. Ian Harrison updated the Panel on the current position with both Aldershot Town and Farnborough football clubs.

It was reported that both Clubs operated out of stadiums on Council owned land making the Council the landlord for both Clubs. Three years previously, during the summer of 2013, both Clubs had gone into a form of administration. Each Club had entered into a Company Voluntary Arrangement (CVA) over a three year period. This allowed each Club to reach a voluntary arrangement with its business creditors regarding repayments of all or part of its debts over an agreed period of time. It was advised that both Clubs had managed to exit their CVAs within the three year period. Aldershot had cleared their CVA in its entirety whilst Farnborough had renegotiated the terms of its CVA and had subsequently cleared it.

The Panel was reminded that the Council's Cabinet had agreed at its meeting on 15th October, 2013 to put in place a support package for each Club to provide stability during the period of the CVAs.

The support packages had provided rent relief for three years for both Clubs, with an additional obligation for Farnborough to clear accrued rent arrears. Both Clubs had also been provided with some partial rate relief. The Panel heard that both Clubs had been meeting their financial obligations to

the Council under the terms of the support packages. However, the three year period was now ending.

It was further reported that both Clubs had met with the Cabinet to discuss future support and, in order to consider the requests, Cabinet had asked for full financial disclosures from each Club. Once all the financial information had been received a report would be prepared for consideration by Cabinet sometime in December 2016 or January 2017.

The Panel **NOTED** the update and would be kept informed of any further updates as required.

229. **WORK PROGRAMME –**

The Panel **NOTED** the current work programme.

The meeting closed at 9.12 p.m.

LIZ CORPS
CHAIRMAN

ENVIRONMENT POLICY AND REVIEW PANEL

Meeting held on Tuesday, 8th November, 2016 at the Council Offices,
Farnborough at 7.00 p.m.

Voting Members:

Cr. R.L.G. Dibbs (Chairman)
Cr. Sophia Choudhary (Vice-Chairman)

Cr. Mrs. D.B. Bedford
Cr. K. Dibble
a Cr. D.S. Gladstone

Cr. C.P. Grattan

Cr. P.J. Moyle
Cr. Marina Munro
a Cr. J.J. Preece

Apologies for absence were received on behalf of Crs. D.S. Gladstone
and J.J. Preece.

230. **MINUTES –**

The Minutes of the Meeting held on 6th September, 2016 were approved
and signed by the Chairman.

231. **RECYCLING LEVELS IN RUSHMOOR –**

The Cabinet Member for Environment and Service Delivery, Cr. M.J. Tennant, attended the Panel meeting to provide details on the planned actions to address the current level of recycling in Rushmoor. The Panel was advised that very few local authorities in England received a recycling/composting rate of over 60%, the mid-point rate was 43%. The top performing councils collected food waste at the kerbside. One other major factor was the Index of Multiple Deprivation which indicated that the more affluent councils achieved a higher performance, particularly in dry recycling.

Rushmoor's current recycling/composting performance was in the bottom quartile at 25.9%, the dry recycling was 19.7% and composting at 6.2%. Waste disposal policies were determined by Hampshire County Council and through the Project Integra partnership which focused on high values for dry recyclable materials, reducing the amount of waste going to landfill and delivering a sustainable solution to waste management. None of the local authorities operating in Hampshire appeared in the upper quartile, all were in the lower quartile other than Eastleigh which had a separate food waste collection and Winchester which operated a free garden waste collection service. The cost for introducing free garden waste in Rushmoor was estimated annually at £600,000 with a one-off cost of £300,000 for additional wheeled bins.

The option considered the most cost effective to help improve the recycling/composting levels was to increase the take-up of the garden waste scheme. There had also been a review of dry recycling within Project Integra

and it was expected that, within the next two years, a wider range of dry recyclables would be accepted to include mixed plastics and cartons. This would also contribute to a reduction in the contamination rate. It was not current Rushmoor policy to reduce the frequency of collecting residual waste. However, Rushmoor had decided to reduce the size of the 'standard' residual waste wheeled-bin. Under the new waste contract, litter would also be sorted where practicable to separate out dry recyclables, and in future some of the detritus currently picked up by mechanical sweepers could potentially be composted.

The Panel discussed the issue of recycling in Rushmoor and the statistics provided. It was highlighted that a number of Hampshire authorities operating within Project Integra had a higher recycling rate than Rushmoor. It was suggested that this was due to the affluence of the authorities. The view of some Panel Members was that it was due to them operating alternate weekly collections. The actions being taken to improve recycling rates were as previously stated and it was reiterated that there was no support for alternate weekly collections under Rushmoor's current policy.

The Panel **NOTED** the presentation.

232. DEVELOPMENT OF A CAR PARKING STRATEGY –

The Cabinet Member for Environment and Service Delivery, Cr. M.J. Tennant, attended the Panel meeting to provide details on the approach being taken to develop a Car Parking Strategy for the Borough. A working group had been set up and would be considering a number of issues including:

- Residents parking – review and provision of a new schemes
- Parking in town centres
- Pay and display
- School safety
- Reviewing parking standards with planning requirements

The first meeting of the Working Group would be held on 22nd November where Members would discuss the issues, prioritise the work and shape the work programme. A report on progress of the Car Parking Strategy would be brought to a future Panel meeting.

The Panel **NOTED** the presentation

Action to be taken	By whom	When
Terms of reference for the Car Parking Strategy Working Group to be circulated to the Panel	Panel Administrator	25th November 2016

233. RUSHMOOR LOCAL PLAN –

The Panel received a presentation from the Planning Policy and Conservation Manager on the progress on the Rushmoor Local Plan. The Local Plan would bring together a number of current plans into one document and would supersede the Core Strategy. The consultation on the draft plan had been carried out in June/July 2015 and 550 comments had been received both in support and with objections.

The Local Plan covered a wide range of issues and therefore contained a number of elements to enable all of the information to be available in one document. A summary of the areas included in the Local Plan was provided.

- The Spatial Strategy – the heart of the plan which focussed on new developments within defined urban areas, protected existing sites and addressed regeneration of the town centres.
- Shaping Places – a number of specific sites in the Borough were identified including the town centres, Farnborough Airport and the Wellesley development.
- Delivering Infrastructure – covered transport, telecommunications and other infrastructure.
- Creating High Quality/Distinctive Environments – protects the historic environment, open space and leisure, pollution and residential and amenity standards.
- Meeting Local Needs – addressed dwelling mix, type and affordable, specific issues such as gypsies and travellers, neighbourhood renewal and neighbourhood shopping facilities.
- Creating Prosperous Communities – to meet economic needs and to identify strategic and locally important employment sites.
- Managing the Natural Environment – addressed the Thames Basin Heaths Special Protection Area, green infrastructure and water and flooding.

The final Draft Submission copy of the Local Plan would be presented to the Panel for information in January 2017 and taken to Cabinet and Council in February 2017. Consultation on the Draft Submission Local Plan would be carried out during March and April 2017.

The Panel discussed the presentation and it was proposed that the Council's policy on neighbourhood shopping facilities was added to the Panel work programme. The Panel **NOTED** the presentation.

Action to be taken	By whom	When
The slides be circulated to the Panel	Panel Administrator	25th November 2016
The Council's policy on neighbourhood shopping facilities be added to the Panel work programme	Panel Administrator	25th November 2016

234. RUSHMOOR'S CEMETERIES –

The Panel received a presentation from the Principal Contracts Manager and Bereavement Manager on the issues surrounding the management and upkeep of Rushmoor's cemeteries. There were three cemeteries in Rushmoor located in Redan Road, Aldershot, Ship Lane, Farnborough and Victoria Road, Farnborough. In 2015/16 there were 55 burials and 35 cremated remains burials carried out in total in the Borough. The cemeteries were open 365 days a year. The Redan Road cemetery was expected to have capacity for a further five years, Ship Lane had capacity for twenty years and Victoria Road was full except for re-opening of graves and cremated remains burials. Graves were purchased for a 30 year term.

The income for 2016/17 was £174,000 with £297,000 of expenditure. The fees had been raised by 10% plus inflation from 2002 to 2012 which had reduced the deficit by £100,000 over the ten-year period. The grounds maintenance for the cemeteries cost £180,000 per annum which provided a team of four to carry out gravedigging, grass and hedge cutting, weeding and maintenance of floral displays in flower beds. In previous years the gates at the cemeteries had been locked at 8pm; this practice had ceased in May 2012 to save staff resources and there had been no reports of anti-social behaviour. This had resulted in a saving of approximately £100,000 over the previous four years.

The Panel discussed the presentation and raised some issues regarding security of the cemeteries and whether the locking of gates should be reintroduced. It was highlighted that there had been no evidence to show that there was any issues of anti-social behaviour and therefore it was felt the locking of gates was not required. The Chapel in Victoria Road was also discussed, especially the future plan for the Chapel. There were discussions taking place regarding the creation of a columbarium for cremated remains which would go into the ground and therefore create more space.

The Panel **NOTED** the presentation.

Action to be taken	By whom	When
The slides be circulated to the Panel	Panel Administrator	25th November 2016

235. **FARNBOROUGH TOWN CENTRE WORKING GROUP –**

The Panel received an update from the Chairman on the meeting of the Farnborough Town Centre Working Group held on 24th October. The Homes and Communities Agency had acquired the police station site and a company had been appointed to project manage the demolition of the building. Work was progressing on selecting master planners for the entire civic quarter site. In Kingsmead, a second restaurant had signed up to occupy one of the units fronting the cinema. The extension to provide new retail units to accommodate Decathlon and Smyth's Toys would open in early 2017. A copy of the presentation given to the Farnborough Town Centre Working Group would be circulated to the Panel.

Action to be taken	By whom	When
The slides be circulated to the Panel	Panel Administrator	25th November 2016

236. **WORK PROGRAMME –**

The Panel **NOTED** the current work programme.

The Meeting closed at 9.10 p.m.

R.L.G. DIBBS
CHAIRMAN

CORPORATE SERVICES POLICY AND REVIEW PANEL

Meeting held on Thursday, 10th November, 2016 at the Council Offices, Farnborough at 7.00 p.m.

Voting Members

Cr. P.J. Moyle (Chairman)
Cr. D.S. Gladstone (Vice-Chairman)

Cr. D.M.T. Bell
Cr. R.L.G. Dibbs
Cr. B. Jones

Cr. Marina Munro

Cr. A.R. Newell
Cr. P.F. Rust
Cr. J.E. Woolley

237. MINUTES –

The Minutes of the meeting held on 8th September, 2016 were approved and signed by the Chairman.

238. ORGANISATIONAL DEVELOPMENT STRATEGY –

The Panel welcomed Karen Edwards, Corporate Director, and Alison MacLachlan, Organisational Development Officer, who gave a presentation updating Members on the Council's Organisational Development Programme, which had been developed over a three to four year period.

In 2013, the Council's narrative had been created; "Rushmoor – fit for the future". Members of staff had been involved in the process and had worked together to identify a common understanding of the changes that would need to be made by all staff in order for the Council to become financially sustainable. It was noted that there were four key themes to the narrative:

- Political leadership
- How we will work with residents, communities, local businesses and local partners
- Leading and working together
- Learning and developing together

It was explained that the key themes of the narrative linked to core behaviours, which focused on how staff worked, not what they worked on. The length of the narrative had meant that it was difficult for staff to memorise and therefore, small groups of staff had developed 'simple rules' which summarised the principles; everyone matters, give it a go, continue to improve and take responsibility and see things through. It was noted that the simple rules used language that was easy to understand and were promoted around the Council Offices, which helped staff to remember and adopt the simple rules.

The Panel was informed of the desired outcomes of the Organisational Development Programme, which included ensuring that the Council was a sustainable learning organisation. Other areas that the strategy hoped to improve was engagement with communities, residents, businesses and partners and supporting Members in their “local leadership” roles.

In order to deliver the Council’s 8-Point Plan to achieve financial sustainability, the Organisational Development Programme was split into eight categories and examples of previous, current and future work was shared with the Panel. The Action Learning Programme was also explained in detail and Members noted that the Council had trained twelve facilitators, nine of which had been accredited. The crucial conversation training was also explained as an example for ‘organisational skills’. Between August, 2016 – January, 2017 a total of 148 members of staff would have participated in two days of training. One Head of Service had qualified as a crucial conversation trainer, which meant that the Council had not needed to arrange external trainers for the sessions. Staff feedback from the sessions had been positive and it had encouraged a number of staff members to tackle difficult conversations that had previously been avoided.

Members noted the launch of “My HR” in October, 2016, which was described as an e-portal for staff to access their payslips and view or update their basic employee information. There was an intention to include a functionality that would allow staff to claim mileage and overtime. The Panel questioned whether this system would be rolled out to elected Members and it was confirmed that this could be explored in the future.

There had also been a focus on developing core management skills, which was made available to a number of staff, including those involved in project management and aspiring managers. It was noted that further sessions would be arranged to allow additional staff to attend.

The number of staff engagement sessions had increased with a total of six planned for the year. The first staff showcase had been in 2015 and had focused on systems thinking reviews within the Council. A Member event had also taken place and both sessions gave staff the opportunity to share their experiences and how they had used systems thinking in their day-to-day work. Panel Members were invited to attend the forthcoming staff showcase, taking place on 15th December.

It was noted that, previously, there had been limited engagement with learning and development. In 2015, an appraisal experiment took place and as a result of this, development reviews had been introduced to the Council. Members of staff had been asked to complete a learning and development form after their development review session. The form allowed staff to raise areas of skills development that they would be interested in. It was noted that 261 members of staff had completed the form (88%) and, of those, 195 staff members had highlighted at least one development or learning need. Three main areas of development had been identified:

- digital and social media
- commercial skills
- political skills

The Panel was informed of the work planned for 2017. It was noted that there would be a focus on the development of skills identified in the development review process. Also, a skills audit would be carried out with the aim of creating a live skills database. This would enable the Council to utilise relevant skills that current staff members already had.

Members noted that there was a particular focus on the development of project management, this was because the Council had not been able to deliver some of the projects in the 8-Point Plan as quickly as had initially been intended. It was explained that, due to the work being done on the waste and leisure contracts and the Parking Strategy, there was a lot of change to manager and therefore, the Council would benefit from stronger project management skills.

The Panel was advised that measuring the effectiveness of the Organisational Development Strategy had been difficult to evidence. However, it was possible to recognise a change in the organisation. For example, there was more openness to utilising different digital technology, a clearer intent to tackle difficult conversations using techniques learnt and practiced through training, an increased use of listening and question skills acquired through action learning and a keen interest and involvement from staff around the organisation in initiatives that would affect the future of the Council.

The Panel thanked Karen Edwards and Alison MacLachlan for their detailed presentation and **NOTED** the update.

239. **WORK PROGRAMME –**

The Panel **NOTED** that the remaining programme of work for 2016/17 would be considered at the next mid-cycle meeting, with all Members invited to contribute in advance.

The meeting closed at 8.30 p.m.

P.J. MOYLE
CHAIRMAN

BOROUGH SERVICES POLICY AND REVIEW PANEL

Meeting held on Monday, 14th November, 2016 at the Council Offices, Farnborough at 7.00 p.m.

Voting Members

Cr. A.R. Newell (Chairman)
Cr. M.S. Choudhary (Vice-Chairman)

Cr. T.D. Bridgeman
Cr. R. Cooper
Cr. Liz Corps

Cr. Marina Munro

Cr. M.J. Roberts
Cr. M. Staplehurst
Cr. B.A. Thomas

240. **MINUTES –**

The Minutes of the Meeting held on 12th September, 2016 were approved and signed by the Chairman.

241. **SAFER NORTH HAMPSHIRE PARTNERSHIP - UPDATE –**

The Panel was advised that, at the last mid-cycle meeting, it was agreed that appropriate items were required for discussion with the Hampshire Police and Crime Commissioner at the meeting of the Panel on 6th February 2017. The presentations given at the meeting would help inform a list of relevant issues that could be raised with Mr. Michael Lane prior to the February meeting.

The Head of Community and Environmental Services, Mr. Peter Amies, gave an overview of working arrangements and activities of the partnership. Mr. Amies advised of a number of developments within the partnership since the last update, these included: joint overview and scrutiny, community safety awards, a Peer Court and community meetings. It was advised that the Peer Court was a panel of 13-24 year olds who considered the offences of young people around theft, damage or public disorder crimes. To date, 21 cases had been heard by the Peer Court and only two of those individuals had reoffended.

The Partnership was undertaking the strategic assessment for 2015-16 to help identify emerging community safety trends, and enable the Community Safety Partnership to organise activities and allocate resources based on need. Assessments ran from April – March the following year and the Panel reviewed the data for 2015/16 compared to that for 2014/15. It was noted that the way in which data was entered and recorded had changed which did not allow easy comparison year on year.

The Panel highlighted some areas of concern, including possession of weapons and burglary in dwellings and shop lifting. Mr. Amies agreed to provide more detailed information on these issues.

A discussion took place on the rise in hate crimes, it was noted that more minorities were reporting such hate crimes but no significant increase had been identified since the 2016 EU Referendum. It was also noted that work was ongoing with schools, colleges and staff to help identify the signs of radicalisation. It was also noted that Members should contact the Housing or Community Safety teams should they have any concerns over radicalisation in their wards.

The Panel **NOTED** the update and requested that the **ACTIONS** raised be followed up at the next mid-cycle meeting.

Action to be taken	By Whom	When
Further information be sought on the 21 cases trialled by the Peer Court, details were to include the nature of the crime and the outcome of the trial.	Mr. Peter Amies, Head of Community and Environmental Services	December 2016
More detailed information be provided on key areas of crime within the Borough, specifically possession of weapons, burglary in dwellings, shoplifting and links to Indices of Multiple Deprivation.	Mr. Peter Amies, Head of Community and Environmental Services	December, 2016

242. **ROUGH SLEEPING AND STREET DRINKING –**

Mr. Ian Harrison, Corporate Director, gave a presentation to the Panel on rough sleeping and street drinking in the Borough and particularly the recent issues in Aldershot town centre.

It was noted that, historically, street drinking had caused small scale impacts throughout the Borough but mainly in the parks in Aldershot. However, in 2015, large numbers of rough sleepers and street drinkers had begun to gather in the High Street Car Park, Aldershot. The group, of 10 - 30 individuals, were very visible and high levels of concern and complaints had been received from residents, businesses and shoppers. The Council had organised a Hub Event in September 2015 in partnership with local organisations to help address the issues. Six rough sleepers engaged in the Hub Event were housed in temporary accommodation; unfortunately, all but one broke the terms of their tenancy and had returned to sleeping rough.

Subsequently, in October 2015, the Council had taken specific action to take back possession of the High Street Car Park. Injunctions had been obtained against seven individuals who had consistently been causing anti-social behaviour (ASB). All seven had been issued with terms of undertaking as part of their injunctions. By March 2016, rough sleeping and street drinking had become more visible in the town centre, particularly in Union Street. The Council had created a small team, led by Mr. Harrison, to co-ordinate an approach to address the issues. A number of initiatives had been put in place, from boarding up empty shop units to shop owners/managers recording incidents of ASB. Community Patrol Officers (CPOs) had assisted by patrolling the town centre and clearing rubbish, as required. Two additional mobile CCTV cameras were also utilised as a prevention measure. The measures taken to clear up Union Street had proved effective, although some individuals had been displaced to other areas of the town and the Council had continued to work with property owners, agencies and out-reach workers to further address the issues.

It was noted that, in August 2016, two of the individuals had been brought back before the courts for persistent breaches and had received custodial sentences of three months and one month. The individual who had received the three month custodial sentence was currently engaged and living in a new secured tenancy. However, the individual who had been sentenced to one month in prison was currently back on the street.

In June 2016, the Cabinet had agreed to convert the former Army Barrack and Air Training Cadets hut at Ordnance Road, Aldershot into a "wet hostel" for homeless people. The hostel would be run by specialists from the Society of St. James (SSJ) and would consist of nine bed spaces and provide support for long term resolution of drug, alcohol and mental health problems for an initial three year period. It was hoped that the facility would open in December 2016. The Council was also working with the Vine Centre to provide severe weather accommodation between November 2016 and March 2017 for individuals sleeping out over the winter months.

Mr. Harrison advised that street drinking and rough sleeping continued to be a significant issue locally and on a national scale. The Council's response locally had combined a supportive approach and a resolve to take firm action as required. Working in a co-ordinated and cohesive fashion with partners was critical to a long-term solution.

The Panel discussed the issues raised and supported the provision of the "wet hostel" as a positive step towards addressing long term issues. It was felt that rough sleeping and street drinking had become a way of life for some involved and a number of individuals were evidently not homeless. Support given to the individuals from the general public was helping to enable some to remain on the street; this was being addressed in public literature. It was discussed that reports of individuals receiving large sums per day begging on the streets had been helping to sustain this lifestyle.

In response to a query, it was advised that the main cost to the Council had been the physical costs, such as the installation of security gates on Union Street and the £20,000 contribution towards the construction of the “wet hostel”. The Council had prioritised the problem as a result of the large number of complaints received relating to the issue, and it was noted that the cost of officer time was relatively low and that no new officers had been appointed to tackle the issue.

The Panel were advised of a couple of incidents in Farnborough, in particular a male and female sleeping rough in Queen Elizabeth Park. The male was reported as being an ex-service man suffering from the misuse of drugs and alcohol. This had raised questions about the available support and a request was made for more information on the current working arrangements and activities at Mike Jackson House.

The Panel **NOTED** the update.

Action to be Taken	By Whom	When
More information be provided on the working arrangements and activities of Mike Jackson House, Aldershot.	Mr. Ian Harrison, Corporate Director	December 2016

243. **VIOLENCE AGAINST WOMEN AND GIRL CRIMES AND DOMESTIC ABUSE UPDATE –**

The Panel welcomed Ms. Karen Evans, Chairman of the North East Hampshire Domestic Violence Forum, who had been invited to the meeting to update the Panel on domestic violence in the Borough, in particular the cross government strategy, Violence Against Women and Girls (VAWG).

Ms. Evans reported on the VAWG cross government strategy which had the intent that, “no woman should live in fear of violence, and every girl should grow up knowing she is safe, so that she can have the best start in life.” To date, progress had been made at national level to take measures to tackle stalking; forced marriage; revenge pornography and controlling and coercive behaviour. A new law had also been introduced called “Clare’s Law”, which allowed women to check if their partner had a violent past. New protection orders were also in place for domestic and sexual violence cases and cases involving female genital mutilation (FGM), these allowed authorities to take protective action before harm occurred. It was noted that locally the support given, in such cases, was to both female and male victims.

The national VAWG Strategy 2016-2020 had four key priorities, these were:

- Prevention – by working within the education system and through the media
- Provision of Services - access at any time for anyone
- Partnership working – sharing information with other related agencies
- Pursuing perpetrators – through the use of technology, e.g. body cameras and GPS technology, and by increasing the capabilities of the police and prosecutors to help identify online crimes.

The Panel reviewed some statistics issued by the Crime Survey for England and Wales (CSEW). It was reported that the Police had recorded 1,800 – 2,000 cases of domestic abuse in 2014/15 in Rushmoor and conviction rates in Hampshire had increased from 70.5% in 2014/15 to 77.2% in 2015/16. Sexual abuse statistics were also reviewed for the six-month period between 1st April – 30th September 2016. 51 offences had been reported in Rushmoor, which represented an increase of 27.5% on the previous year. Under 18 offences accounted for 15% of all sexual offences reported, and 85% of the victims were female. The peak age range was between 14-17 years.

It was reported that, often, the domestic abuse incidents and crimes that were reported were repeats and increasingly involved parents/grandparents being abused by their over 16 child/grandchild.

Ms. Evans advised of the tiered response to reported domestic abuse. Police and associated agencies carried out risk assessments to identify those at a high risk of serious harm or murder. Victims were then categorised into high, medium or standard risk and referred to the appropriate support services. High risk cases were referred to the Multi Agency Risk Assessment Conference (MARAC). Hart and Rushmoor held monthly joint MARAC meetings, which had discussed 221 cases at risk of murder between July 2015 and June 2016. This equated to 30 cases per 10,000 population. The cases involved 311 children, 14.5% of BME cases and 9.5% male victim cases. Victims with long-term disabilities also featured, and measures were being taken to better work in such cases, especially deaf victims where specialist equipment had been used. It was also noted that a Nepali speaking domestic abuse worker was in place, managed by CAB Rushmoor and the DA forum, to help bridge the language and cultural barriers when working with Nepali victims.

It was advised that Rushmoor had a refuge facility within its boundaries which provided emergency safe accommodation for victims, as well as options for “move on” support for victims through the Hampshire Make Safe Scheme (HMSS). The HMSS included the Sanctuary Scheme, which assisted with safety plans within the home; the intention was to make it as difficult as possible for the perpetrator to access the victim’s property. Measures could

include a safe room where the door opened outwards making it harder to force open, window and door alarms and door chains.

The Panel was informed that a number of local measures were in place including healthy relationship sessions in schools and colleges, armed forces domestic abuse work and awareness raising presentations and publicity. A RADAR (Domestic Violence Intervention) programme had also been established recently aimed at young perpetrators aged between 16-23 years and was being run by the Hampton Trust in conjunction with Step by Step. There were currently two groups in Aldershot involving 7-9 males and three females.

The Panel discussed the presentation and reflected on the issues in the Borough and the need for the same level of support as the larger areas, like Southampton to be in place. The Panel also recognised the strong partnership working to make a difference to the reporting levels of domestic abuse.

The Panel **NOTED** and **ENDORSED** the update.

244. **PEST CONTROL –**

The Panel **NOTED** the outline paper, which gave a current overview of the pest control service.

245. **WORK PROGRAMME –**

The Panel **NOTED** the current work programme.

The meeting closed at 9.32 p.m.

A.R. NEWELL
CHAIRMAN

COMMUNITY POLICY AND REVIEW PANEL

Minutes of the meeting held on Thursday, 17th November, 2016 at Council Offices, Farnborough at 7.00 pm.

Voting Members

Cr. M.D. Smith (Chairman)
Cr. M.S. Choudhary (Vice-Chairman)

Cr. R. Cooper	Cr. S.J. Masterson	Cr. J.J. Preece
Cr. Jennifer Evans		Cr. P.F. Rust
a Cr. A. Jackman		Cr. J.E. Woolley

An apology for absence was received on behalf of Cr. A. Jackman.

246. MINUTES –

The Minutes of the Meeting held on 15th September, 2016 were approved and signed by the Chairman.

247. FIRST WESSEX GARAGE SITES –

The Panel welcomed Michelle Rooks-Dawson, Head of Sales and Assets, and Richard Paine, Land and New Business Manager, from First Wessex. Also in attendance were David Quest from Quest Estates (Chartered Surveyors and Valuers) and Glyn Burton from Hampshire Garages Investments Ltd. They had been invited to the meeting to explain the proposed transfer of the First Wessex garage portfolio.

David Quest gave Members a presentation on future plans for the garage sites, if they were to be sold to Hampshire Garages Investments Ltd. It was explained to the Panel that there were 1,129 garages and parking spaces with 604 (54%) let and 525 (46%) vacant.

The Panel noted that the rental of garages was not the core activity of First Wessex; its funding and resourcing had needed to be prioritised for the provision of social housing. It was noted that there had been a lack of proactive management, no regular programme of maintenance and repair and no long-term strategic objectives for continued ownership.

The Panel noted that, in order to achieve the goals of developing tidier and more desirable garage sites, Hampshire Garages would need to work with an established garage management firm. Members were advised of the criteria for the possible management firm. There was a particular need for a local office with local staff. Two firms had been shortlisted for award of the management contract: Courtman and Co. and Secure Parking and Storage.

Photographs showing the condition of some of the garage sites were shared with the Panel. It was explained that it would be necessary to identify the garage sites in disrepair and the sites with a greater tenant demand and re-build them. Members were informed that the traditional garage size would not be suitable for parking an average UK car. It was therefore intended to build garages in three sizes to cater for different uses of the units. It was suspected that security would be important to tenants and therefore, the introduction of CCTV, secured fencing and lighting was intended.

The annual rent for the garage sites had been £600 per annum and it was questioned whether this was too high and was one reason for there being such a large number of vacant sites. The potential for solar panels being fitted to the roofs of the garages had been explored. It was noted that if this was successful and resulted in greater income generation, a reduction in rent for some customers could be a possibility.

The leading competition for garage sites was the large number of self-storage companies. It was noted that the main difference between the two was that those companies offered heated and secure storage. Storage companies also offered flexible rent contracts to customers, whereas garage contracts were generally for twelve months.

Michelle Rooks-Dawson assured the Panel that First Wessex had worked with the Council's Planning Service and this had confirmed that none of the properties included in the portfolio had development potential.

The Panel **NOTED** the presentation and recommended to the Cabinet that the transfer of the garage stock to Hampshire Garages Investment Ltd. be approved, subject to:

- First Wessex entering into an agreement with the Council to ensure that the capital receipt from the sale is reinvested in schemes within the Borough
- Hampshire Garages Investment Ltd. entering into a Deed Covenant with the Council not to transfer or grant any long lease of the stock or re-develop the stock without the consent of the Council
- First Wessex meeting the Council's legal costs

248. **HEALTH AND WELLBEING –**

The Panel welcomed Colin Alborough, Environmental Health Manager, who gave Members a presentation on the current approach to health and wellbeing in Rushmoor.

Members were reminded of the roles of each core organisation that made up the NHS structure. It was noted that the Rushmoor Health and Wellbeing Partnership served two organisations, Rushmoor Strategic Partnership (RSP) and Hampshire Health and Wellbeing Forum. The Rushmoor Health and Wellbeing Partnership was created by the RSP to work

on issues affecting the health and wellbeing of local people, improve health outcomes and reduce health inequality. It was described as a multi-agency body that developed and monitored the implementation of the Rushmoor Health Strategy. The Partnership held regular meetings that were well attended.

The NHS Sustainability and Transformation Plan (STP) was shared with the Panel and it was explained that every health and care system in England had been required to produce an STP that showed how local services intended to evolve and become sustainable over a five year period. It was noted that the Frimley Health STP had been submitted in October, 2016.

The Panel noted how the Joint Strategic Needs Assessment (JSNA) supported the creation of the Hampshire Health and Wellbeing Strategy. The strategy had four main categories:

- Starting well – so every child could thrive
- Living well – so people chose to live healthier lives
- Ageing well – so people remained independent, had choice and control and timely access to high quality services
- Healthier communities – so people lived in strong and supportive communities

Members noted the health and wellbeing challenges in Rushmoor; these were measured as being worse or significantly worse than Hampshire and/or England. The issues listed were:

- Hospital admissions caused by unintentional and deliberate injuries in young people (aged 15-24)
- Obese children (Year 6)
- Mental Health (psychiatric disorders)
- Hospital stays for self-harm
- Percentage of physically active adults
- Mortality (cancer and respiratory)
- Incidence of TB
- Falls
- Excess winter deaths
- Pockets of deprivation with health inequalities

Other areas where Rushmoor results had been significantly worse than the England average included GCSEs achieved, violent crime, smoking prevalence in adults and hospital stays for self-harm. The 2015 Index of Multiple Deprivation (IMD) data this was shared and identified two Rushmoor Lower Super Output Areas (LSOAs) in the most 20% deprived areas in England; these areas were located in the Cherrywood and Aldershot Park wards.

The Panel noted the projects that had taken place in the Borough which had been delivered by a number of organisations, including Life Skills, Winter

Watch, Targeted Mental Health Awareness and Signposting, Farnborough Active Club, Active Families and Mind the Gap.

It was concluded that local public health issues would continue to be monitored, along with local help projects.

The Panel **NOTED** the update.

249. **PRE-PAYMENT METERS –**

The Panel **AGREED** that this issue would be explored at the following meeting of the Panel and that Members would be consulted with a proposed approach prior to the meeting.

250. **PRIVATE SECTOR HOUSING SURVEY –**

The Panel noted the written update and a final update on the Private Sector Housing Survey would be provided to the Panel at the end of the Municipal Year.

251. **WORK PROGRAMME –**

The Panel noted the work programme for the 2016/17 Municipal Year.

The Meeting closed at 8.39 p.m.

M.D. SMITH
CHAIRMAN
